

Job Title:	Network Coach	Contract:	CGL Manchester
Organisation:	Emerging Futures	Job Ref	N/A
Location:	Manchester	Travel Required:	Full driving license and access to own transport desirable
Reports to:	Lead Network Coach		
Salary:	£22,212 - £24,472	Position Type:	Full-time, permanent
Checks:	Employer references & DBS	Posting Expires:	
Applications sent to:	Chris.moon@emergingfutures.org.uk		

Overview:

You will be someone who shares our belief in the inherent capacity and potential of all individuals and that empowering individuals to support each other leads to positive change; not only for themselves, but also for their communities.

We believe that everyone has the potential to grow and learn and achieve the best they can in everything they do. We know it takes courage and commitment to change, which is why we have a passion statement, rather than a mission statement. Being passionate means being:

- ∴ brave enough to say when something isn't good enough
- ∴ humble enough to accept and learn from criticism
- ∴ willing to take responsibility for making things better
- ∴ creative and daring enough to innovate
- ∴ determined to persist when things get tough

Above all, being passionate means having the desire to nurture, facilitate and empower others to reach out with hope to their emerging horizons.

As a Network Coach you will support the recruitment and training of Recovery Coaches and support the service's delivery of brief and opportunistic interventions designed to prevent the escalation of substance misuse, reduce the harm of any current use and support the move towards behaviours that support wellbeing and active citizenship.

You will also work closely with communities to support the infrastructures that support this work and meaningful alternatives to problematic substance and alcohol use. You will work alongside the Lead Network Coach and other network coaches to engage with groups who have traditionally been underserved by treatment services, those involved in higher education and those not in education, employment and training that are using novel psychoactive substances and/or alcohol and cannabis.

You will work closely with partner organisations, team leaders, clinicians, social enterprises, education and training providers to develop integrated, recovery infrastructures that engage, support and navigate individuals from the vulnerability of addiction to established wellbeing and meaningful activity in the community.

Duties & Responsibilities:

- Deliver a range of community based engagement interventions
- Delivery of a range of engagement and recovery support groups
- Recruit and train Recovery Coaches
- Provide day to day support and structured supervision to Recovery Coaches and other volunteers
- Manage a caseload of service users accessing recovery support
- Help to create progression pathways for volunteers & coaches and those on the pathway to employment programme
- Work closely with higher educational establishments and universities to develop accessible living well interventions and coaching groups
- Work with local communities, families, employers and recovery communities to help the development and growth of local resources that support harm reduction, abstinence, wellbeing and desistance;
- Work with CGL to provide relevant brief interventions to these groups across the city at times and at places that make this type of support truly accessible and maximize opportunistic interventions.
- Develop and maintain excellent working links/partnerships with community agencies and resources, including the night time economy, supported housing providers & training and educational providers
- Support Mutual Aid Facilitation across the service
- Support the wider implementation of the Foundations of Recovery
- Support the development of recovery and employment initiatives for ex-substance users and their families across the area as directed collaborating closely with local third sector and grass roots organisations, associations and individuals.
- Support the wellbeing of all volunteers, mentors, advocates and coaches within the partnerships we are involved in
- Adhere to all EF policies

Requirements:

- Work from varying operational sites as required
- Willingness to work some evenings/weekends as required
- Work flexibly within an agreed number of hours in order to maintain the most appropriate level of service provision.
- Commit to constant development in personal performance, contribution, knowledge and skills.
- Participate, collaborate on and co-produce the appraisal, supervision and Learning and Development processes.
- Maintain an up-to-date knowledge of developments across the field, legislation and practice relevant to the client group.
- Ensure the implementation of the all EF-specific policies.
- Contribute to maintaining safe systems of work and a safe environment.

Essential Criteria:

- Considerable experience of supporting individuals to initiate and sustain behavior change that increases safety and wellbeing
- A good knowledge of health promotion techniques
- Experience of delivering interventions in the community including assertive outreach
- A good understanding of harm reduction interventions and the components of good health and wellbeing
- Experience of using Node-Link Mapping or ITEP type interventions
- Knowledge and experience of applying motivational interviewing and relapse prevention/management interventions
- Knowledge of the Criminal Justice System
- Extensive knowledge of the recovery process and the contributing factors to making long term sustained changes in drug and/or alcohol use, criminal behaviour and social functioning
- Ability and experience of delivering training
- Excellent group work skills and experience of facilitating a range of different types of groups
- A thorough and detailed understanding of mutual aid groups
- Commitment and ability to assertively link individuals to diverse forms of mutual aid
- Knowledge, experience and understanding of the principles of coaching and mentorship
- Excellent relationship and communication skills
- An excellent understanding of boundaries and risk
- Able to work autonomously and as part of a team

Desirable Criteria

- Full driving licence and access to own transport
- Coaching/counseling/Health and Social Care qualification
- Experience of managing staff or volunteers
- Experience of fund raising and social enterprise start up
- Knowledge of local services and geography Additional Notes

Additional Notes

Amendments: This description accurately reflects the present position; it may be amended and reviewed. Any change will be made following a proper period of consultation.