

EMERGING FUTURES

Job Title:	Housing Project Worker	Contract:	Inspire (East Lancs Recovery Housing)
Organisation:	Emerging Futures	Job Ref	RH001
Location:	East Lancashire	Travel Required:	Full driving license and access to own transport desirable
Reports to:	Housing Team Leader		
Salary:	Scale 4 £17,714 - £19,742	Position Type:	37.5 hours per week
Checks:	Employer references & DBS	Posting Expires:	April 29, 2019
Applications sent to:	Kerry.stewart@emergingfutures.org.uk		

OVERVIEW:

You will be someone who shares our belief in the inherent capacity and potential of all individuals and that empowering individuals to support each other leads to positive change; not only for themselves, but also for their communities.

We believe that everyone has the potential to change, grow and learn and achieve the best they can in everything they do. We know it takes courage and commitment to change, which is why we have a passion statement, rather than a mission statement. Being passionate means being:

- brave enough to say when something isn't good enough
- humble enough to accept and learn from criticism
- willing to take responsibility for making things better
- creative and daring enough to innovate
- determined to persist when things get tough

You will be employed as part of a designated housing team providing housing and recovery support to people who have a history of substance and/or alcohol issues engaging with Inspire Substance Misuse Service and who are experiencing accommodation problems. Working within a Psychologically Informed Environment you will be responsible for identifying individuals appropriate for recovery housing locally and managing the referral and assessment pathway. For residents residing in Emerging Futures community recovery housing you will provide case coordination and risk management and provide both opportunistic and structured interventions.

You will work closely with Inspire, local Emerging Futures recovery housing provision, partner organisations, housing, welfare and education and training providers to develop integrated, recovery infrastructures that engage, support and navigate individuals from the vulnerability of addiction to established wellbeing and meaningful activity in the community.

In collaboration with CGL/Inspire you will support individuals through a detoxification pathway. This includes onward referrals to appropriate housing provision to enable those detoxing the best possible chance in a community setting.

Duties & Responsibilities:

- Manage the referral and assessment pathway between referral partner and Emerging Futures community recovery housing.
- Provide specialist housing related support to individuals identified within Inspire
- Provide tenancy sustainment support to reduce the likelihood of eviction and homelessness
- Ensure the safety and wellbeing of residents residing in community recovery housing including effective risk management.
- Case Coordination of residents including assessment, recovery & life planning

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- Financial planning and debt management with residents including rent collection and liaising with colleagues from the Local Authority Housing Benefit department.
- Incident reporting
- Uphold data protection legislation and only share client information as per EF policy, local and formally agreed information sharing protocols and client confidentiality agreements.
- Provision of a range of structured and opportunistic psycho social interventions to prevent relapse or promote sustained and improved wellbeing
- Work with local communities, families, employers and recovery communities to help the development and growth of local resources that support harm reduction, abstinence, wellbeing and desistance;
- Linkage and advocacy to mutual aid organisations locally as well as to wider community opportunities including education, sport, wellbeing and volunteer opportunities
- Contribute to the establishment of a Psychologically Informed Environment for residents
- Provide support to Emerging Futures trained Recovery Coaches
- Participate in ongoing community resource mapping and asset based community development
- Develop and maintain excellent working links/partnerships with community agencies and resources, including faith based groups, supported housing providers & training and educational providers
- Maintain up to date and concise case notes using a variety of case management systems
- Adhere to all EF policies and procedures
- Work flexibly within an agreed number of hours in order to maintain the most appropriate level of service provision.
- Commit to constant development in personal performance, contribution, knowledge and skills.
- Participate, collaborate on and co-produce the appraisal, supervision and Learning and Development processes.
- Maintain an up-to-date knowledge of developments across the field, legislation and practice relevant to the client group.
- Contribute to maintaining safe systems of work and a safe environment.
- Willingness to work some evenings/weekends as required

ESSENTIAL CRITERIA:

EXPERIENCE

- Providing a range of evidence based interventions to individuals affected by substance misuse and/or offending.
- Housing management or experience of working in a residential setting with those with a history of substance misuse.
- Facilitating successful tenancy sustainment and working to achieve positive community connections.
- Case management of individuals with a variety of complex needs
- Excellent partnership working.

KNOWLEDGE

- An in-depth understanding and knowledge of the harmful effects associated with drug and alcohol misuse and offending in relation to health, social welfare, housing, employability and personal relationships.
- Knowledge of local services and relevant interventions to support and sustain recovery
- An understanding/awareness of current national policies on housing, substance use and community development and the strategies that influence the priorities of recovery services.

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- A knowledge and understanding of policies related to the safeguarding of children and vulnerable adults and how these influence practice.
- A clear understanding of confidentiality and boundaries.

SKILLS AND ABILITIES

- Establish rapport with people and encourage them to make changes in their life.
- Undertake accurate and comprehensive assessments of need, identifying levels of risk, recovery potential and to establish immediate and longer term recovery goals.
- Problem solving skills
- Implement recovery-focused support plans that demonstrate a detailed knowledge of a range of resources to facilitate progress towards recovery goals
- Organise, coordinate and prioritise recovery-focused community events.
- Maintain accurate and detailed case management
- Effective engagement with groups using a structured, planned approach.
- Use of data management systems for the effective recording of performance and data.
- Commitment to working collaboratively with co-workers, colleagues in other agencies, and external services to facilitate positive recovery outcomes for service users.

DESIRABLE CRITERIA

- Full driving licence and access to own transport
- Coaching/ counselling/ Health and Social Care qualification
- Knowledge of local services and geography

ADDITIONAL NOTES

- *Amendments: This description accurately reflects the present position; it may be amended and reviewed. Any change will be made following a proper period of consultation*