

Job Description and Person Specification

Job title	Recovery Motivator
Project base	Kirklees
Hours & salary	15 hours – £9,542 per annum
Accountable to	Team Leader

About Emerging Futures CIC

Emerging Futures works nationally with people affected by addiction, encouraging them to make positive changes to their lives.

We believe that no one should suffer the stigma associated with addiction, and that everyone seeking support should feel valued and respected.

We provide homes for people to connect with others and make the necessary changes to move towards independent, healthy living.

Our behaviour change services provide a confidential space to share experiences, and offer practical support to those who want to change.

The Emerging Futures accredited coach training develops the skills of our volunteers, motivating people to give back and reconnect with their community.

About the role

This role is suitable for those undertaking permitted work whilst receiving benefits.

1 position is available in Huddersfield and 1 position is available in Dewsbury. Preferred site is to be discussed at interview.

Emerging Futures, in partnership with CGL, deliver the substance misuse contract across Kirklees. This new and exciting contract will ensure a person centred, trauma informed approach to treatment and support.

As a Recovery Motivator, you will work across the contract to support those starting their recovery journey. You will engage with people at point of assessment to reduce disengagement and use your skills and experience to promote wellbeing and harm reduction.

You will be integrated within the CGL Access & Engagement Team and will have excellent communication skills to enable connections with individuals that allows conversations around support and accessible recovery options for people who are between triage and treatment.

You will contribute to the service to ensure that service users receive high quality services that adhere to the best practice guidelines, policies, and ethos of Emerging Futures.

Principal duties and responsibilities

Supporting those around you

Support EF volunteer Recovery Coaches, Community/Family volunteer Coaches and other volunteers, supporting them to deliver a range of recovery orientated treatment.

Support the wellbeing of all volunteers, mentors, advocates, and coaches within the partnerships we are involved in.

Service delivery & performance

Establish professional, supportive relationships with those accessing the Kirklees service through support planning and brief interventions, supporting them into accessible recovery options in between triage and treatment.

Alongside all Emerging Futures staff, promote the message of hope, recovery capital, visible assertive linkage, collaborative working, and meaningful reintegration into the community.

Address any concerns service users may have with regards to engaging in community activities and provide support around this in a person-centred, strength-based manner.

Creatively and actively identify/map local assets and instigate partnership working opportunities across Kirklees to provide varied options and in turn empower service users to be autonomous through personal choice.

Promote local mutual aid groups, providing support where necessary to attend these groups including priming, peer support and in-reach/assertive linkage.

Actively support the involvement of families and support networks in service development and delivery.

Community engagement

To ensure the profile of EF is raised at every opportunity and that examples of good practice are shared with the widest possible audience, including local employers, communities, and recovery communities.

Ensure your services are promoted through a variety of communications, marketing and media sources and platforms.

Build and maintain active relationships with local groups and businesses to continuously create and maintain opportunities for positive activity for service users during and after leaving treatment interventions, abstinence programmes and community outreach services.

Take an active role in the wider community and create opportunities for partnership working to make recovery visible, viable and an attractive option for all.

Health, safety, and risk management

Promote and ensure adherence to Equality of Opportunity policies and anti-discriminatory practice, demonstrating EF's commitment to valuing diversity.

To ensure that all staff members (paid and unpaid) understand and abide by relevant legislation, statutory policy and EF policies and procedures.

Generic duties and responsibilities

Confidentiality

Service user, volunteer and staff information is confidential. It is a condition of employment that staff do not use or disclose any confidential information obtained in accordance with data protection legislation.

Code of Conduct

All staff are expected to adhere to all EF's policies and procedures that establish standards of good practice and follow any codes of conduct which are relevant to their own profession. Staff will promote and ensure adherence to Equality of Opportunity policies and anti-discriminatory practice, demonstrating EF's commitment to valuing diversity.

Privacy & dignity

Staff should respect service user/family/carer's diversity, cultural needs and privacy.

Safeguarding

All staff have a duty to safeguard and promote the welfare of service users, volunteers, their families and carers. Staff have a duty to ensure they are familiar with safeguarding policies, attend safeguarding training and know who to contact if they have concerns about an adult or child's welfare.

Health & safety

EF has a duty of care to employees and will ensure that, as far as is reasonably practicable, adequate training, facilities and arrangements for risk avoidance are in place. All employees are required to comply with relevant Health & Safety legislation and policies relating to Health & Safety and Risk Management

Professional development

Staff must be committed to their professional development and keep up-to-date with relevant developments and legislation in the sector.

Skills and experience

Essential	Desirable
<p>Experience of supporting individuals to initiate and sustain behaviour change that increases safety and wellbeing.</p> <p>Established in your own recovery, if relevant.</p> <p>Evidence of client caseload management.</p>	<p>Coaching or counselling qualification.</p> <p>Evidence of working in a cooperative partnership approach.</p> <p>Completed Emerging Futures accredited 5-day Recovery Coach training.</p>